

## LOOPS TABLE TENNIS

618 Somerville Road  
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Australia

## H.W.A.T.T.

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### CODE OF CONDUCT:

#### Purpose of the Code of Conduct

The LOOPS TTC Member Code of Conduct defines the standards of behaviour that are expected from all LOOPS TTC Member at all times (on and off the court). It provides a clear endorsement of values embraced by the LOOPS TTC Member, so that whenever the LOOPS TTC is represented it is with pride, integrity, humility and honour.

#### LOOPS TTC Member Values

The LOOPS TTC Member model is based on judging yourself on effort and not on result which reflects the high priority placed by the LOOPS TTC Member on balancing effort versus results. The mission of LOOPS TTC Member is to provide an environment in which talented high achiever Australian table tennis players have the opportunity to excel in sport and life.

At LOOPS TTC we value: excellence, collaboration, respect, teamwork, creativity, commitment, passion, integrity, fighting spirit and sportsmanship.

#### Our Standards of Behaviour

LOOPS TTC Members (at all times), on and off the court will behave in a way that demonstrates respect for Table Tennis, other players and spectators.

Dedication to peak performance and commitment to the LOOPS TTC Member Values.

Always act in a lawful way, which means that LOOPS TTC Members must show judgment to ensure that their behaviour is always above reproach.

The following statements represent behaviours that support the values of the LOOPS TTC Member. LOOPS TTC Members are required to comply with these requirements all times:

- a. LOOPS TTC Member Members will do everything within their power to optimise their performance levels in sport and in life.
  - b. LOOPS TTC Members will be honest in their attitude, preparation to training and will work equally hard in life.
  - c. LOOPS TTC Members will cooperate with LOOPS TTC Head Coach, appointees, designated coaches and all LOOPS TTC staff in the development of programs that prepare them for the highest possible level of table tennis competition.
  - d. LOOPS TTC Members will be direct and honest with LOOPS TTC staff concerning illness and injury as it impacts upon my ability to train, compete and comply fully with program requirements.
  - e. LOOPS TTC Members will show respect to support personnel who assist in program delivery.
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f. LOOPS TTC Members will demonstrate due care for the equipment used at all facilities played in, programs attended, events participated in, competitions entered, tournaments participated in including tables and rackets.

g. LOOPS TTC Members will respect at all times, the rights, dignity and integrity of all athletes, coaches, officials and spectators.

h. LOOPS TTC Members will recognise the honour of representing table tennis and LOOPS TTC at whatever level or in whatever capacity they may be selected.

i. LOOPS TTC Members will refrain from conduct that could be regarded as physical, emotional, racial, religious or sexual harassment towards athletes, coaches, officials, spectators or general public bystanders.

j. LOOPS TTC Members will abide by the official rules of table tennis, respect the decision of the umpire, referee or officials and will make any appeals through the established due process and respect the final decision of the sports arbitrators.

k. LOOPS TTC Members will ensure that their appearance reflects the good name and reputation of LOOPS TTC and the sport of table tennis in general.

l. LOOPS TTC Members will conduct themselves in a professional manner; this means appropriate language, demeanour, personal discipline and punctuality.

m. LOOPS TTC Members will maintain high standards of personal behaviour at all times as a representative of the LOOPS TTC. This means that they will behave in a reputable, ethical and moral manner, particularly whilst under the direction and supervision of the LOOPS TTC Coaching Staff, Appointees and Team Managers.

n. LOOPS TTC Members representing LOOPS TTC will adopt a reasonable attitude to travel. LOOPS TTC Members must follow the organised travel arrangement to, from and during any tour with the LOOPS TTC, unless prior alternative arrangements have been made with the LOOPS TTC Head Coach or Appointees, this includes written permission from a parent/guardian if the LOOPS TTC member is under 18 years of age.

o. LOOPS TTC Members must recognise that domestic and international airlines have conditions regarding the conduct of groups and individual travellers and abide by them always.

p. LOOPS TTC Members must strictly adhere to the relevant drugs policies that govern sport.

q. LOOPS TTC Members must adopt a reasonable attitude towards consumption of tobacco or alcohol, as it may negatively affect their preparation, competition, or recovery. The consumption of tobacco or alcohol is unlawful under the age of 18. LOOPS TTC Members under the age of 18 years must not consume these substances at any time.

r. Whilst representing LOOPS TTC Members under 18 years of age, cannot attend any function where alcohol is to be served or either enter into a licensed premises without the prior knowledge and consent of the LOOPS TTC Head Coach or Appointee.

s. LOOPS TTC Members will not engage in conduct or any activity (whether or not publicly known) which will, or is likely to bring them, the sport of table tennis, any sponsor, any LOOPS TTC team, any team which they are a member or LOOPS TTC collectively into disrepute or censure.

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### BREACHES OF CODE OF CONDUCT

#### Reporting

Any behaviour suspected of contravening this code of conduct must be reported to the Director of LOOPS.

The LOOPS TTC Head Coach and or Director may forward reports or incidents of breaches of this code of conduct to the state body and or national body of table tennis in Australia.

#### Sanctions

Breaches of the LOOPS TTC membership code of conduct may result in one or more of the following sanctions being applied by the LOOPS TTC Director. The type of sanctions may include (but not limited to) the following;

- Counselling or education designed to change the behaviour of the LOOPS TTC Member
- Request for an apology or public statement from the LOOPS TTC Member to clarify the situation
- Temporary suspension of membership or other benefits to the LOOPS TTC Member. Note, any conditions for reinstatement of scholarship or benefits will be provided in writing to the LOOPS TTC member at the commencement of the period of suspension of benefits.
- Permanent suspension of membership or other benefits to the LOOPS TTC Member.

Sanctions must be applied at the direction of the LOOPS TTC Director or authorised delegate.

#### BASIC COACHING RULES:

The LOOPS Head Coach has the final say with regards to which athlete he, she or athlete is to work with at all times, no correspondence will be entered into.

All players and parents must respect that the LOOPS Head Coach will always in good faith, endeavour to make the best decision for the Team and for LOOPS.

Immediate termination of Membership could occur should any of the "Basic Coaching Rules" or "Match Coach Application" rules not be followed, disputed or argued during training, events, including major events by any LOOPS member, parent or friend.

#### COACH APPLICATION:

It is our philosophy that LOOPS Members should be mentally and physically stronger than any other opponent, and it is based on that philosophy that the below decisions have been made and have been

in operation since the inception of HWATT (Health Wellness and Table Tennis) in 2009 and now applicable to LOOPS TTC.

In the case a LOOPS member is required to compete against another LOOPS member, no coaching will be permitted by any 3rd party including parent, friend, team member of 3rd party coach unless agreed to by the LOOPS Head Coach.

In the case a LOOPS member is required to compete against another HWATT member, no coaching will be permitted by any 3rd party including parent, friend, team member of coach unless agreed to by the LOOPS Head Coach or HWATT Head Coach.

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In the case a HWATT member is required to compete against another HWATT member, no coaching will be permitted by any 3rd party including parent, friend, team member or coach unless agreed to by the HWATT Head Coach.

In the case a LOOPS member is required to compete against a non-Victorian player who participates in a minimum of twenty (20) sessions within the last 12 month period or sixty (60) sessions of HWATT or LOOPS training within one year and continues to show loyalty towards HWATT or LOOPS, no coaching will be permitted by any 3rd party including parent, friend, team member or coach unless agreed to by the LOOPS Head Coach and respective players State Coach.

In the case a LOOPS member is required to compete against a 3rd party participant, the LOOPS Head Coach will have the final decision as to whether a coach will be allocated.

In the case that multiple LOOPS Members are required to compete simultaneously, it will be the LOOPS or HWATT Head Coach who will have the final say with regards to which match will be allocated a coach.

Please read the entire document prior to membership registration on the LOOPS TTC App. In and registering, applying or becoming a paid member of LOOPS TTC. It is important that you are aware and understand all of the details in the agreement. If you agree with the terms and conditions outlined in this document please proceed with your Membership Application on the LOOPS TTC App on the App Store or Google Play.

Once you have become a member, the agreement/application form, the agreement will be a binding contract and you and LOOPS TTC will be bound by its terms and conditions accordingly.

Once membership is validated, all members of LOOPS TTC will have access to LOOPS TTC exclusive high performance training, learning sessions, associated events, GYM and program specialised activities. In considering our offer you are advised to seek independent advice prior to making the final commitment to joining LOOPS TTC.

### **Background**

The aim of LOOPS TTC is to assist talented Australian Table Tennis Athletes to achieve the highest levels of performance, develop the appropriate understanding on how to achieve results, personal skills and on occasions develop programs to help develop high performance athletes and to provide identified athletes with match and tournament mentoring.

You have been identified as a talented athlete. LOOPS TTC invites you to join the LOOPS TTC pathway to success program for a period of twelve (12) months.

The cost of the twelve (12) month membership is payable monthly on the LOOPS TTC App.

### **Nature of this Agreement**

LOOPS TTC requires that all players and parents of players comply with this agreement and that all players signing up to play with LOOPS TTC uses his/her best endeavours to assist the further development of Table Tennis, Health, Wellness and Table Tennis (HWATT) and LOOPS TTC.

In consideration of LOOPS TTC Member obligations under this agreement, LOOPS TTC will provide all of our members all the benefits including exclusive high performance training, learning sessions, associated events, GYM and program specialised activities. In considering our offer you are advised to seek independent advice prior to making the final commitment to joining LOOPS TTC.

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### General Obligations

All LOOPS TTC Members comply with all reasonable directions of the Head Coach or another Coach appointed by the LOOPS TTC to help in the execution of programs.

All LOOPS TTC Members comply with all reasonable directions and requirements of the National Table Tennis Australia (TTA) and Table Tennis Victoria (TTV) organisations.

All LOOPS TTC Members abide by the rules and the spirit of the game in table tennis.

All LOOPS TTC Members abide by the standards set out by the LOOPS TTC Code of Conduct and Head Coach.

All LOOPS TTC Members encourage public recognition and support for the LOOPS TTC and HWATT brands by wearing LOOPS TTC and HWATT attire when appropriate or required, be available to assist and cooperate in LOOPS TTC public relations, incursions, excursions and sponsorship activities when reasonably requested. Such activities will not unreasonably disrupt your employment, studies or training and competition schedule.

As a new LOOPS TTC membership holder, all SGTTA members must not use or encourage the use of drugs, stimulants or other substances with a view to modifying or altering personal growth, behaviour or performance.

All LOOPS TTC Members participate in appropriate sponsorship activities in a manner compatible with enhancing the reputation of the LOOPS TTC and with fundraising activities of the HWATT.

All LOOPS TTC members assist and cooperate with the LOOPS TTC and LOOPS TTC sponsors in item 3 of this schedule to enable the LOOPS TTC and those sponsors to maximise the promotional benefits from their sponsorship of the LOOPS TTC.

All LOOPS TTC members comply with all reasonable directions of the LOOPS TTC in assisting the LOOPS TTC or another program of HWATT

All LOOPS TTC members allow the SGTTA to use their identity/profile to promote the LOOPS TTC or any program of HWATT

All LOOPS TTC members cannot appear, participate in or permit their identity to be used in any advertising, promotion, program or marketing activity for any other table tennis related program other than HWATT, TTA, or your state organisation without the prior written consent of the LOOPS TTC Director, and such consent shall not be unreasonably withheld.

### Exclusions of Liability and Indemnity

**In this clause "HWATT" and "LOOPS TTC" mean and include:**

- (i) LOOPS TTC, its Director, officers and managers,
  - (ii) Officials, Coaches and any other Officials of HWATT,
  - (iii) Any independent contractor from time to time engaged by HWATT, and
  - (iv) Any voluntary worker carrying out duties for the LOOPS TTC and HWATT whether, in an honorary or unpaid capacity or otherwise.
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All LOOPS TTC members, guardians, parents and signatures on membership application form agree that the LOOPS TTC will not be under any liability to them for any loss, damage or injury of any kind arising from or in connection with, directly or indirectly, any act, omission or fault of any person, including LOOPS TTC and HWATT in respect of:

This Agreement.

- (ii) LOOPS TTC member participation or non-participation in any training or competition conducted under this agreement or otherwise by the SGTTA or HWATT.
- (iii) Any disciplinary action taken against LOOPS TTC members or otherwise by LOOPS TTC or HWATT.
- (iv) Any medical or scientific examination and test conducted on a LOOPS TTC member during the term of their membership.
- (v) Any issue arising in respect of selection, LOOPS TTC members release LOOPS TTC and HWATT from any actions, law suits, proceedings, claims or demands which any LOOPS TTC member, guardian, parent or application signature may have in respect of any such loss, damage or injury.

All LOOPS TTC members indemnify LOOPS TTC and HWATT and will at all times keep LOOPS TTC and HWATT indemnified from and against any actions, suits causes or action, proceedings, claims and damages (whether in respect of damage to property, personal injury or otherwise, and including all legal costs and other expenses suffered or incurred by an LOOPS TTC member which may be made against the LOOPS TTC and

HWATT or incurred or became payable by LOOPS TTC or HWATT but for the execution of this agreement might have been brought, made or claimed against LOOPS TTC and or HWATT in connection with, or in any matter arising out of any loss, accident, damage and loss or injury of any kind referred to in clause 6 (b) to all LOOPS TTC members, guardian, parent or application membership property.

### **Term and Termination.**

Term of Agreement. This agreement shall commence no earlier than the date where the member is a paid member on the LOOPS TTC App and subject to the other provisions of this clause, shall terminate on the date the member is no longer a registered member on the LOOPS TTC App, Stripe or the backend of the LOOPS TTC website.

### **Termination.**

This agreement may be terminated prior to the end of the Term by cancelling the membership on the LOOPS TTC App, by notice in writing to you, if at any time a LOOPS TTC member fails to comply with any of their obligations in this agreement, or commit a breach of discipline, or behave in a manner that brings Table Tennis, LOOPS TTC or HWATT into disrepute.

We are confident that all LOOPS TTC members will benefit greatly from joining the membership and enjoy the exclusive training programs, events and other specialised LOOPS TTC services provided during the term of this agreement and into the future. If you have read and understood all of the terms and conditions as set out in this document, we cordially invite you to now officially become a LOOPS TTC member.

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